

SPENCER FOUNDATION

In accordance with Illinois Public Act 103-0635 (805 ILCS 105/114.15), The Spencer Foundation is reporting demographic information on its Board of Directors and Officers to the Board. These data are based on self-reports.

Racial/Ethnic Identity	
Asian or Asian American Asian or Asian American	7.1%
Black or African American	42.9%
Hispanic or Latine	7.1%
Middle Eastern or North African	0.0%
Native American, Alaskan Native, or Indigenous	0.0%
Native Hawaiian or Other Pacific Islander	0.0%
White	35.7%
Multi-Racial, Biracial and/or Multi/Ethnic	0.0%
Prefer not to answer	7.1%

Sex and Gender	
Female/Woman	50%
Male/Man	42.8%
Gender Non-binary or gender nonconforming	0.0%
Prefer not to answer	7.1%

Sexual Orientation	
Straight or Heterosexual	64.2%
Gay or Lesbian	14.3%
Bisexual	0.0%
A sexual orientation not listed here	0.0%
Prefer not to answer	21.4%

Disabled Status	
Disabled	0.0%
Not disabled	92.9%
Prefer not to answer	7.1%

Current Veteran Status	
Not a veteran	92.9%
Veteran	7.1%
Prefer not to answer	0.0%